



Vote of Censure against Sabbatical Officer Thomas Swainson

HUU notes

Throughout his time as Vice President Scarborough, Thomas Swainson's ability to perform effectively and professionally in a working environment has damaged the reputation of the Union on Scarborough Campus.

HUU Believes

Tom's actions and working ethic does not constitute to requirements of his role, these activities include:

Playing loud unwelcoming music in the office that has deterred students.

Takes no responsibility for the mess he produces in the office or for the way his actions (throwing objects at students and exec members) impact upon the Union's ability to work effectively or be inviting to students.

Presents himself poorly in several aspects, especially when communicating with his execs and becomes easily distracted by social media and YouTube. We find that when addressing most people in the office, he finds it acceptable to slouch with his feet on tables whilst addressing serious matters.

He lacks discipline, often spending large amounts of time becoming distracted by the internet or events on campus, taking away from time he commits to actions that would otherwise benefit the students and Scarborough Campus. It seems that only official presence from Hull adjusts his attitude and presentation.

Tom Lacks presence on Scarborough Campus, to the point where most students do not know who their Vice President is, despite the size and scale of the campus, especially considering his presence on Campus during his previous term.

His Exec officers are often left without support, or feeling that they cannot ask for help as Tom is usually far too distracted by watching videos or scrolling through Facebook to hear questions. When prompted, he often makes over exaggerated attempts at showing Exec officers have his attention. This has resulted in many occasions of no support for Exec roles and a failure to identify when Exec's require help.

Even when ideas are presented to Tom, he has failed to support Exec ideas and activities. This was observed with his criticisms, lack of support and exceptionally long turn around on Course Rep feedback, which was available from the 26th November.

Has approved to support students in many activities in the past, only to fail in supporting these activities when time for action has been called.

Has failed to keep the Exec team informed with the Future of Scarborough.

Often takes questioning his actions as an assault and deals with such matters in an aggressive matter.

Despite discussions with both Union Staff and Exec officers, behaviour continues to be an issue. We feel that Tom's actions are damaging the Union's approachability, Student's confidence in the Union (as can be shown by the recent undergraduate movement, as available on Facebook and Twitter), and the ability for his Exec officers to perform their abilities effectively.

These issues have taken too long to be brought to light; however, the Exec team feel that due to Tom's relationships with the Exec team have left several in a vulnerable position as action could impact upon their welfare and home life. However, Tom's actions have been impacting Exec and student welfare and this has gone unsanctioned for far too long.

HUU Resolves

Appropriate action as seen fit by Union officials should be taken concerning Tom's behaviour.

Proposer: Jacob Jagger

Secunder: Cathal O'malley